



Part-Time Bus Operator Positions Now Available

Do you Want to Make a Difference? Join the PVTA Family! Join our Outstanding Team of Public Transit Professionals! Valley Area Transit Company (VATCo) proudly provides fixed route bus service (7-days per week, 363 days/year) for the Pioneer Valley Transit Authority within the Hampshire County Area. We are currently seeking to fill part-time Bus Operator positions at our Northampton Facility.

License Requirement

At the time of your resume submission. You must have a current Massachusetts Commercial Driver's License (CDL- A or B) with Passenger ("P") Endorsement on your license, and no Airbrake Restriction A CDL issued from the State of Connecticut may be acceptable if you reside in CT.

Sorry. Our CDL Sponsorship Program is not available for part-time positions at this time.

Medical Requirements

Public Transit Bus Operators must meet the medical qualifications for commercial licensing and are required to obtain and maintain a current DOT Medical Card at all times. All job offers are made contingent upon meeting the DOT medical requirements of the job. Medical cards are normally issued for a 1–2-year period but can be issued for a lesser period depending on individual medical circumstances. Even if a person recently obtained a medical card for a previous employer, he/she would still be required to do so from VATCo's Company physician if his/her medical card was obtained more than 60-days from the date of application.

General Information About the Position

Position Summary: The Bus Operator's primary responsibilities are to safely and efficiently operate his or her assigned bus on a specified route in accordance with the time schedule allotted for that route; transport passengers over specified routes to local or distant points according to time schedules; act as a "front-line" customer service representative of the company using sound judgment, communication skills, and professional knowledge to assist customers with information, resolve problems and conflicts where possible, and assure passenger safety; promptly and accurately complete all required associated reports and forms on a daily basis. Must be able to thoroughly learn and understand routes and transfer points, required fare structure, and knowledge of bus operation, as well as meet all legal requirements for commercial driving and license regulations. Must possess excellent customer service skills. Must be able to meet the physical demands of this position.

Hours: Schedules will vary and depend on the bidding process. *Shift differentials may apply* to some late night weekday shifts and weekend shifts. See *Bus Operator Pay Rate* below.

Training: The initial training period is approximately 4 weeks. The specific training schedule is established upon hire and is normally completed within the month of employment.

Training Dress Code: The training dress code includes a medium blue collared shirt, dark blue khaki pants and black closed-toed, non-slip shoes. Trainees are responsible for supplying their own clothing during the training and probationary periods. A uniform allowance is available after successful completion of the probationary period. Once training is completed, your schedule is determined by the quarterly bidding process.

Starting Pay Rate: \$23.19 per hour. Regular shifts (M-F) that run past midnight will be paid at an additional \$2.00 per hour shift differential for the entire shift. Weekend shifts are also paid at an additional \$2.00 per hour.

Benefits: Some pro-rated benefits are associated with part-time positions, depending on average hours per week.

Union Status: Following the 90-day probationary period, the bus operator is required to become a bargaining unit employee. The bus operator is required to pay related union dues after 30-days of employment.

Flexible Schedule Requirement: Current training occurs on a varied schedule Monday –Sunday, depending on a variety of factors including trainer/trainee availability, training topics and other factors. Therefore, some schedule flexibility is required during the initial training period. Once training is completed, your specific workdays, specific days off and specific work hours are based on seniority and the result of the bidding process and are subject to change with each work bid. It is expected that you will work Saturdays and/or Sundays, and/or during the evenings.

If you would like to submit your resume and cover letter after reviewing this information, please follow the instructions under “*Submitting your Cover Letter and Resume*” at www.pvta.com or mail to Valley Area Transit Company, Office of Human Resources, 665 Cottage Street, Springfield, MA 01104.

Please call our job line at (413) 266-3838 for more information.

We welcome your resume submission and look forward to hearing from you!

Qualified females and minorities are strongly encouraged to apply for our open positions.